

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MEETING

Monday, May 17, 2021

- I. The Phillips Board of Education regular Board meeting was called to order by President Pesko at 6:13 p.m. in the Phillips High School ITV Lab following the Board organizational meeting.
- II. Present: Baxter, Fox, Halmstad (7:45 pm), Houdek, Krog, Lind, Pesko, Rose, Willett and Student Liaison. Administration present: Superintendent Morgan, Finance Manager Lehman, Principals Hoogland and Scholz; Director of Pupil Services Lemke. Others (All virtual): Staff, students, and community members.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation
 - A. Food Service Director Terra Gastmann informed the Board that food service will be returning to serving students in the fall with sanitizing protocols in place. This will reduce the need for staffing and eliminate significant waste of portion cups and food.
 - B. Jeff Heikkinen informed the board of the negative impact of masking on children both physically and emotionally.
 - C. Jamie Adomaitis informed the board of medical and psychological effects of mask wearing.
 - D. Rich Clinton thanked the District for partnering with him in teaching for the past 33 years.
 - E. Jodi Podmolik thanked the Board for their hard work this year.
- V. Administrative and Committee Reports
 - A. Dave Scholz - PES Principal
 1. Grade five students are working this week on producing an online version of their wax museum.
 2. All-school field trip is planned to Jim Peck's on Thursday.
 3. All-school award ceremony will be held outdoors next week on the bleachers.
 4. A grade five versus staff dodgeball game is being planned.
 5. May 28th students will meet their next year's teacher and watch the 5th grade slideshow.
 6. Grades four and five toured United Pride Dairy last week for a field trip.
 7. An all-school spring carnival will not be held, but individual grade levels are working on alternatives.
 - B. Colin Hoogland - PhMS/PHS Principal
 1. Samantha Morrone was introduced as the 2021-2022 student liaison to the Board..
 2. The construction project is ahead of schedule at this time.
 3. Student scheduling for 2021-2022 is being done and should be completed before the end of the school year.
 4. There are no COVID cases or quarantines in staff or students at this time.
 5. Middle school award ceremony will be held on May 21 in the high school gym.
 6. High school award ceremony will be held on May 26.
 7. Graduation ceremony will be May 28 in the high school gym. Each senior has been allowed five tickets, and special requests were considered. There will be a police-escorted car parade following the ceremony.
 - C. Vicki Lemke - Pupil Services Director
 1. All state testing is completed as well as AP exams.
 2. Seven percent of students in grades tested were opted out of testing by parent request. This will not be held against the district on the state report card.
 3. Elementary pupil service team are working hard to get the kids through the end of the year.

4. Fifth grade students had a visit to the middle school this week
 5. Star reports for grades 2-8 showed good progress with one grade showing a decrease in reading and one in math. Grades 9-11 will complete their final test and a report will be brought to the Board. Data regarding student growth reports comparing students at specific levels with nationwide data will be collected this summer.
 6. Board discussion was held on the value of using local report cards to collect data versus state testing results.
- D. Rick Morgan - Superintendent Report
1. Graduation rate and student plans for future education for this year was discussed.
 2. No definitive figure for ESSR-3 funds has been released. The district is working with HSR to identify areas of the construction project that these funds can be applied to and will forward the final amount to the board as soon as it is released.
 3. Attendance audit was completed by our auditors and it went well.
- E. Student Liaison Schluter
1. Students of the quarter at the high school are Dominick Mabie and Tony Kaster.
 2. Students of the month at the middle school: Ean Riley (grade 6), Siennah Calkins (grade 7), and Ivy Schlub (grade 8).
 3. Spring sports are all active and doing well.
 4. Schluter thanked the Board for her past year as liaison. She will continue her studies at UW-Green Bay in the area of business.
- F. School forest committee met on May 4 and discussed:
1. All classes participated in planting 1,000 trees in cut areas.
 2. Signage for trails are being planned through the high school fab lab and QR codes are being designed for use on smart phones.
 3. The only forest that is deeded to the school district is the Worcester site. The other four properties will revert to Price County if no longer used for school purposes.
 4. Building ideas and plans continue to be reviewed for future consideration.
 5. The fundraising committee will begin meeting to discuss plans.
 6. The committee will meet again on July 6.
- G. Policy committee met on May 12 and discussed:
1. Job descriptions and evaluations from Series 200. Several job descriptions have been completed and returned to the committee. The committee decided to wait until all have been returned for discussion and review.
 2. The Employee Handbook Revision requests were reviewed and included in the board packet.
- H. Facilities and transportation committee met on May 13 and discussed:
1. Facilities - summer projects have started already, repairs are being completed on the lower level of the pool and the wading pool should open this week. There are potential buyers for the old dust collector system. Transition work for the construction team in moving and storing items. The skid steer has arrived.
 2. Transportation - report on van damage and discussion on church transportation once the students are all in one building.
 3. Maintenance is working on an issue with the football field drain and retrieving field sprayer equipment from previous employee.
- I. Business services committee met on May 13 and discussed:
1. PEA negotiations for 2021-2022 base salary have begun.
 2. Quotes for a new outdoor freezer for the kitchen were reviewed. Food service also purchased a used grill.
 3. Revitalization plans for the performing arts center from Northwoods Players.
 4. The middle school teaching position has been filled, the two elementary positions have been interviewed and offered, the bus driver and cook positions are still open.
 5. The 2020-2021 membership audit has been completed and went well.
 6. The option to add handrails to the bleacher replacement project was discussed.

7. Our total property insurance package for the district increased by \$20,000.00 for next year.
 8. Items from the facilities maintenance committee were reviewed, there were no waivers needed this month, the regular board meeting agenda was reviewed and Kevin Rose will review bills prior to meeting.
 - I. CESA #12 Board of Control met in April. A new chairperson was assigned, discussion was a review of the administrators meeting this month including transitions, masks, and summer school details. Dr. Nick Madison is the new CESA #12 administrator.
- X. Items for Discussion and Possible Action
- A. Motion (Willett/Houdek) to purchase Polar King walk-in freezer from Fund 50. Motion carried 9-0 with roll call vote..
 - B. Motion (Lind/Krog) that masks be optional immediately across all school property. Motion carried 9-0 with roll call vote.
 - C. Motion (Fox) that the Phillips School District will not mandate COVID-19 vaccines for students or staff. Motion failed for lack of second.
 - D. Motion (Fox) to end all quarantines except for a positive COVID-19 test which will result in 10 days quarantine from the first day of symptoms. Motion failed for lack of second.
 - E. Motion (Fox) that Phillips School District will accept and not challenge any parent or guardian that provides a medical, religious, or personal exception for masks related to COVID-19. Motion failed for lack of second.
 - F. Motion (Fox) to end all social distancing practices for students starting May 18. Motion failed for lack of second.
 - G. Motion (Fox/Willett) to move the monthly Board meeting back to middle school or larger location and allow community members/parents back in person. Motion carried 9-0 with roll call vote.
 - H. There are no DPI waivers needed at this time.
 - I. President Pesko reviewed the Miron Owner report for the month of May. This report will continue monthly and Board members will receive a copy of the report.
 - J. There is no update on the advertising billboard project.
 - K. Motion (Willett/Lind) to approve the 2021-2022 CESA #12 contract for \$28,652.00. Motion carried 9-0 with roll call vote.
 - L. Employee handbook revisions were reviewed during the policy committee report.
 - M. Motion (Lind/Willett) to approve a 1.5% salary increase for non-affiliated employees. Following discussion Willett withdrew his second and the item was tabled to the June 2021 meeting.
 - N. The USDA has extended free meals through June 2022 for all students. No change in meal prices will be needed.
 - O. Motion (Willett/Lind) to approve addition of handrails to the bleacher replacement project for \$5,700.00. Motion carried 9-0 with roll call vote.
- XI. Consent Items - Motion (Willett/Lind) to approve all consent items. Motion carried 9-0 with roll call vote.
- A. Approved minutes from April 19, 2021 Board meeting.
 - B. Approve personnel report hiring Caitlin Dittel as middle school teacher, Dawn Carlson as paraprofessional, and Andra Nelson as IMC paraprofessional and accepting resignation from Floyd Mootz as middle school yearbook advisor (13 years).
 - C. Approved bills from April 2021 (#348493-348593 and wires) for a total of \$554,068.55.
- XII. The next regular board meeting will be held on June 21, 2021.
- XIII. The Board will schedule a retreat for the third week in June. Closed session items from tonight will be discussed at the board retreat. Open enrollment items will be approved in open session tonight.

- A. Motion (Willett/Lind) to approve eleven (11) resident student requests to attend a non-resident school through open enrollment for the 2021-2022 school year, and approve six (6) non-resident student requests to attend the Phillips school District through open enrollment for the 2021-2022 school year, and deny (one (1) non-resident student request to attend Phillips School District through open enrollment based on not providing an equivalent program to the one requested. Motion carried 9-0 with roll call vote.

XIII. Motion (Willett/Houdek) to adjourn. Motion carried 9-0 with roll call vote at 9:00 p.m.

Respectfully submitted,

Anne Baxter, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
May 17, 2021
6:13 PM

Anne Baxter, Clerk
Board of Education